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| <b>California's Job Market</b>           |                  | <i>Most Recent</i> |                         | <i>Changes: During the Last Year</i>  |                                       | <i>Pre-Covid Peak to Now</i>          |                                       | <i>Pre-Great Recession Peak to Now</i> |                                       |
|--|------------------|--------------------|-------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--|---------------------------------------|
| <i>Seasonally Adjusted Data</i>          |                  | <u>Dec-24</u>      |                         | <u>Dec 2023 to</u><br><u>Dec 2024</u> | <u>Dec 2023 to</u><br><u>Dec 2024</u> | <u>Dec 2019 to</u><br><u>Dec 2024</u> | <u>Dec 2019 to</u><br><u>Dec 2024</u> | <u>Dec 2007 to</u><br><u>Dec 2024</u>  | <u>Dec 2007 to</u><br><u>Dec 2024</u> |
| <u>Sectors</u>                           | <i>Thousands</i> |                    | <i>Change-thousands</i> | <i>Percent change</i>                 | <i>Change-thousands</i>               | <i>Percent change</i>                 | <i>Change-thousands</i>               | <i>Percent change</i>                  |                                       |
| Natural Resources and Mining             | 19.8             |                    | -0.1                    | -0.5                                  | -2.6                                  | -11.6                                 | -5.7                                  | -22.4                                  |                                       |
| Construction                             | 921.3            |                    | -12.4                   | -1.3                                  | 25.1                                  | 2.8                                   | 65.8                                  | 7.7                                    |                                       |
| Durable Goods Manufacturing              | 835.9            |                    | -29.2                   | -3.4                                  | -17.5                                 | -2.1                                  | -89.1                                 | -9.6                                   |                                       |
| Non-Durable Goods Manufacturing          | 455.1            |                    | -16.5                   | -3.5                                  | -22.5                                 | -4.7                                  | -75.2                                 | -14.2                                  |                                       |
| Wholesale Trade                          | 666.0            |                    | -2.0                    | -0.3                                  | -22.4                                 | -3.3                                  | -42.7                                 | -6.0                                   |                                       |
| Retail Trade                             | 1,617.0          |                    | 5.9                     | 0.4                                   | -29.5                                 | -1.8                                  | -67.0                                 | -4.0                                   |                                       |
| Transportation, Warehousing, & Utilities | 847.4            |                    | 20.0                    | 2.4                                   | 116.7                                 | 16.0                                  | 332.4                                 | 64.5                                   |                                       |
| Information & Technology                 | 524.4            |                    | -11.0                   | -2.1                                  | -49.1                                 | -8.6                                  | 50.7                                  | 10.7                                   |                                       |
| Financial Activities                     | 812.7            |                    | 2.3                     | 0.3                                   | -34.5                                 | -4.1                                  | -59.2                                 | -6.8                                   |                                       |
| Professional and Business Services       | 2,780.2          |                    | 17.1                    | 0.6                                   | 23.8                                  | 0.9                                   | 495.2                                 | 21.7                                   |                                       |
| Educational and Health Services          | 3,314.4          |                    | 129.4                   | 4.1                                   | 465.1                                 | 16.3                                  | 1,309.8                               | 65.3                                   |                                       |
| Leisure and Hospitality                  | 2,048.4          |                    | 17.1                    | 0.8                                   | -3.0                                  | -0.1                                  | 473.9                                 | 30.1                                   |                                       |
| Personal, Repair, & Maintenance Services | 601.9            |                    | 3.2                     | 0.5                                   | 21.0                                  | 3.6                                   | 84.9                                  | 16.4                                   |                                       |
| Government                               | 2,684.9          |                    | 56.7                    | 2.2                                   | 87.6                                  | 3.4                                   | 172.3                                 | 6.9                                    |                                       |
| <b>Total Non-Farm</b>                    | <b>18,129.4</b>  |                    | <b>180.5</b>            | <b>1.0</b>                            | <b>558.2</b>                          | <b>3.2</b>                            | <b>2,648.0</b>                        | <b>17.1</b>                            |                                       |

*Source: US Bureau of Labor Statistics*